

UNITED STATES  
ENVIRONMENTAL PROTECTION AGENCY  
REGION 10

**FILED**  
**September 18, 2023**  
**7:53 A.M. PST**  
**U.S. EPA REGION 10**  
**HEARING CLERK**

In the Matter of: )  
)  
)  
)  
**NOW ENVIRONMENTAL** )  
**SERVICES, INC.** )  
)  
)  
Federal Way, Washington )  
)  
Respondent. )  
)  
\_\_\_\_\_ )

DOCKET NO. TSCA-10-2023-0161

**EXPEDITED SETTLEMENT  
AGREEMENT AND  
FINAL ORDER**

**EXPEDITED SETTLEMENT AGREEMENT and FINAL ORDER**

1. The U.S. Environmental Protection Agency (“EPA”) alleges that NOW Environmental Services Inc (“Respondent”) failed to comply with 404(b) of TSCA, 15 U.S.C. § 2684(b), et seq. (“TSCA”).
2. The State of Washington is authorized under Section 404(a) of TSCA, 15 U.S.C. § 2684(a), and 40 C.F.R. § 745.324(d) to administer and enforce requirements for the lead-based paint activities (LBPA) program in accordance with Section 402(a) of TSCA, 15 U.S.C. § 2682(a)(2). Section 404(b) of TSCA, 15 U.S.C. § 2684(b), makes it unlawful for any person to violate or fail or refuse to comply with any requirement of a state program authorized under Section 404 of TSCA, 15 U.S.C. § 2684.
3. Based on the accreditation certification issued to the Respondent on October 30, 2018, the respondent is an accredited training provider as defined by the Washington Administrative Code (WAC) 365-230-020(5).

4. WAC 365-230-100(2)(a) states the training manager must provide the department with notification after the completion of any lead-based paint activities or renovator and dust sampling technician course no later than 10 business days following course completion to the Washington State Department of Commerce in accordance with the requirements of WAC 365-230-100.

5. On July 14, 2022, the Respondent provided a RRP Renovator Initial training at 34004 9th Avenue South Suite 12, Federal Way, Washington, for nine registered students.

6. The Respondent sent the post notification to Washington State Department of Commerce via online data system on August 3, 2022, 14 days after the RRP Initial Renovator training was provided.

7. The Respondent's failed to send the post notification to Washington State Department of Commerce at least ten business days after the July 14, 2022, training, in violation of WAC 365-230-100(2)(a).

8. In determining the amount of penalty to be assessed, EPA has taken into account the factors specified in Section 16(a)(2)(B) of TSCA, 15 U.S.C. § 2615(a)(2)(B). After considering these factors, EPA has determined, and Respondent agrees that an appropriate penalty to settle this action is **\$1,000**.

9. Upon signing this Expedited Settlement Agreement ("Agreement"), Respondent shall deposit the civil penalty amount listed in paragraph 9 by one of the following methods:

9.1 Send a cashier's or certified check or money order with a notation for TSCA-10-2023-0161 payable to the order of the "Treasury of the United States of America" to the following address:

U.S. Environmental Protection Agency  
Fines and Penalties  
Docket No. TSCA-10-2023-0161  
Cincinnati Finance Center  
P.O. Box 979078  
St. Louis, Missouri 63197-9000

9.2 Send a cashier's or certified check or money order by an overnight/common carrier (e.g., FedEx or United Parcel Service of America, Inc.) with a notation for TSCA-10-2023-0161 payable to the order of the "Treasury of the United States of America" to the following address:

U.S. Environmental Protection Agency  
Government Lockbox 979078  
Docket No. TSCA-10-2023-0161  
1005 Convention Plaza  
SL-MO-C2-GL  
St. Louis, Missouri 63101

9.3 Make an electronic deposit for payment (Vendor Express, Fedwire, Pay.gov) at <http://www2.epa.gov/financial/makepayment> following the online directions for an electronic funds transfer (EFT).

10. Concurrently with the deposit under paragraph 9, Respondent shall forward a scanned, ink signed PDF copy of the Agreement, and a copy of the cashier's or certified check or money order or documentation of a wire transfer via email to Kim Farnham, Lead-Based Paint Compliance Officer at the following email address: [farnham.kim@epa.gov](mailto:farnham.kim@epa.gov). By written notice to Respondent, EPA may change the address and/or person listed above.

11. EPA is authorized to enter into this Agreement, and this proceeding for the assessment of a civil penalty is simultaneously commenced and concluded, pursuant to Section 16 of TSCA, 15 U.S.C. § 2615, and 40 C.F.R. § 22.13(b).

12. In signing this Agreement, for purposes of this proceeding, Respondent: (a) admits that EPA has jurisdiction over Respondent and Respondent's conduct as alleged herein; (b) neither admits nor denies the factual allegations in this Agreement; (c) consents to the assessment of this penalty; and (d) waives any right to contest the allegations contained in this Agreement, and its right to appeal the attached Final Order.

13. By its signature below, Respondent certifies, subject to civil and criminal penalties for making a false submission to the United States Government, that Respondent: (a) agrees to provide a deposit for payment of the civil penalty as set forth in paragraph 8; (b) agrees to submit a true and accurate proof of deposit for payment of the civil penalty as set forth in paragraph 9; and (c) agrees to release said deposit for payment to EPA upon entry of the Final Order attached hereto.

14. Upon the effective date of this Agreement and subsequent payment of the civil penalty as set forth in paragraph 8, Respondent shall be relieved of liability for Federal civil penalties for the violation(s) and facts alleged herein.

15. The penalty, including interest, paid by Respondent pursuant to the requirements of this Agreement, represents civil penalties assessed by EPA, and shall not be deductible for purposes of federal, state, or local income taxes.

16. EPA reserves all of its rights to take enforcement action for any other past, present, or future violations by Respondent of TSCA, any other federal statute or regulation, or this Agreement.

17. Failure of Respondent to remit the civil penalties provided herein will result in this matter being forwarded to the United States Department of Justice for collection of the amount due, plus stipulated penalties and interest at the statutory judgment rate provided in

28 U.S.C. § 1961.

18. Each party shall bear its own costs and fees, if any.

19. The Agreement authorized by EPA's execution of the Final Order attached hereto constitutes a final order under 40 C.F.R. Part 22.

20. This Agreement is binding on the parties signing below, and in accordance with 40 C.F.R. § 22.31(b), is effective upon filing.

IT IS SO AGREED,

Respondent Name (print): Donna McNeal

Respondent Title (print): CEO/Owner

Respondent Signature: 

Date: 9/7/2023

APPROVED BY EPA:

\_\_\_\_\_  
Edward J. Kowalski, Director  
Enforcement and Compliance Assurance Division  
EPA Region 10

Date: \_\_\_\_\_

**FINAL ORDER**

Pursuant to the authority of Section 16 of TSCA, 15 U.S.C. § 2615, and according to the terms of the Expedited Settlement Agreement, IT IS HEREBY ORDERED THAT:

This agreement shall be effective upon the filing of the Final Order by the Regional Hearing Clerk for EPA, Region 10. Unless otherwise stated, all time periods stated herein shall be calculated in calendar days from such date.

SO ORDERED this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
RICHARD MEDNICK  
Regional Judicial Officer  
EPA Region 10

Certificate of Service

The undersigned certifies that the original of the attached **EXPEDITED SETTLEMENT AGREEMENT AND FINAL ORDER, In the Matter of: NOW Environmental Services, Inc., Docket Number TSCA-10-2023-0161** was filed with the Regional Hearing Clerk and served on the addressees in the following manner on the date specified below:

The undersigned certifies that a true and correct copy of the document was delivered electronically to:

Kim Farnham  
Lead-Based Paint Compliance Officer  
U.S. Environmental Protection Agency, Region 10  
1200 Sixth Avenue, Suite 155, 20-C04  
Seattle, Washington 98101  
[farnham.kim@epa.gov](mailto:farnham.kim@epa.gov)

Further, the undersigned certifies that a true and correct copy of the aforementioned document was delivered electronically to:

Ms. Donna McNeal  
Owner  
NOW Environmental Services, Inc.  
34004 9th Avenue South, Suite 12  
Federal Way, Washington 98003-7329  
[dmcneal@nowenvironmental.com](mailto:dmcneal@nowenvironmental.com)

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Regional Hearing Clerk  
EPA Region 10